

To Chairs / H&WB Chairs
CEOs / & DAS of LA's
Medical Directors

17th August 2018

Dear Colleague,

Hampshire and Isle of Wight System Reform Proposal

I am writing to provide you with the Hampshire and Isle of Wight System Reform Proposal for consideration and discussion at your Board, Governing Body or relevant governance forum.

You will of course appreciate the context for this work - set out initially in the 'Five Year Forward View' and then restated in the 'Next Steps on the Five Year Forward View' which articulated the ambition 'to make the biggest national move to integrated care of any major western country'. What is key to this transformation (as opposed to previous such programmes) is that we have been given the freedom and responsibility to design locally suitable arrangements ourselves. Whilst this is empowering and exciting it has also challenged us to think differently, to appreciate the need for trust and honesty between parties and to recognise the diversity of views across the health and care sector.

As you will recall we started working together on the System Reform Programme in October 2017 when we held a Hampshire and the Isle of Wight Sustainability and Transformation Partnership [STP] Executive Delivery Group [EDG] away day. We debated the drivers for change and considered options for the future that might address the challenges we face. Since then we have spent a significant amount of time collectively working on the proposals. We held a second Away-day in May 2018; we engaged with Chairs, Clinical Leaders, Lay Members, Finance Directors and Chief Executive Groups to test and refine proposals. We also established four inclusive 'Task and Finish Groups' to develop more detail for the proposal.

You will recall that on 19 July 2018 we tested our proposals with the wider health and care leadership community, working with Chairs, political representatives, CEOs, Medical Directors and Finance Directors. Whilst there were some important points raised at that session (which we have sought to incorporate into the proposal) there was also collective agreement that the proposals were sufficiently developed to be considered by individual Boards and Governing Bodies.

I believe that the case for change is self-evident. I work across a number of systems across the country and I believe that what has been collectively developed in Hampshire and the Isle of Wight represents a good set of proposals. It does not impose a 'one size fits all' blueprint that could disrupt or set-back local progress – instead it offers an overall framework that allows for local flexibility. We have been clear from the outset of the importance of Health and Wellbeing Boards (and their supporting structures) as central to the improvement of the health and wellbeing of our citizens. We are actively encouraging discussions locally about how Health and Wellbeing Boards should interface with Integrated Care Partnerships [ICPs] and their respective focus and remit. NHS England recently released consultation on ['Integrated Care Partnership: Draft contracts'](#) which is a useful resource to feed into these discussions (see link above).

I therefore attach the proposal in the knowledge that whilst there is general support, a few have reservations. Following the last EDG and subsequent bilateral discussion it is clear that we needed to get the proposals out for your consideration.

We have posed a series of recommendations in the paper. We are seeking your support and endorsement to enable us to develop the proposal. Please do not hesitate to let me know if there are areas where you would want more detail. Richard Samuel or I would be keen to attend your relevant meeting to co-present the proposal and hear the local debate.

We originally hoped that Boards would be able to have considered these proposals by October 2018. In discussion with Local Authority partners in particular I recognise this might be too ambitious in which case I would ask that you consider them at your earliest convenience.

Please do not hesitate to contact either Richard or myself on this matter.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Sir Neil McKay', with a stylized flourish at the end.

Sir Neil McKay
Independent Chair
Hampshire and Isle of Wight Sustainability & Transformation Partnership